

CONSTITUTION OF THE INTERNATIONAL JUNIOR BRANGUS BREEDERS ASSOCIATION

ARTICLE I NAME AND PURPOSE

Section 1: This organization shall be a division of the International Brangus Breeders Association (IBBA), shall operate within the scope of the bylaws, rules and regulations of the International Brangus Breeders Association, and shall be named International Junior Brangus Breeders Association.

Section 2: The objectives and purposes of the International Junior Brangus Breeders Association, hereafter referred to as the IJBBA, shall be as follows:

- (a) To be formed as a non-profit and educational organization.
- (b) To improve and develop the capabilities of youth, both individually and through group participation, in the breeding, raising, and exhibition of the Brangus breed.
- (c) To improve the quality of all beef animals and especially the advanced promotion of the Brangus breed.
- (d) To encourage high moral character, sportsmanship, leadership, and clean living among its members.
- (e) To benefit the entire agricultural community by the expansion of breeder, producer, and regulated agribusiness ranks.
- (f) To involve youth in breed programs and activities of value to future careers in the industry.
- (g) To create, foster, and assist subsidiary area junior associations composed of members of the IJBBA.
- (h) To acquaint junior members and associations with the parent organization, IBBA; its structure and functions.

ARTICLE II MEMBERSHIP

Section 1: Individual Membership – Boys and girls who have not reached their 22nd birthday prior to January 1 of the calendar year and must have reached their 7th birthday by January 1 of the calendar year who are interested in Brangus cattle will constitute

individual membership. Members are encouraged to become active in their respective area junior associations.

- (a) The voting rights in the organization shall be vested in the individual members of the association.
- (b) Individual membership fees shall be paid annually. The amount of the dues will be set by the National Junior Board and said fee will published in the Journal and sent out with annual renewal notices. Such membership allows a youth to qualify as an individual member of the IJBBA. All fees shall be collected through and remitted by the national junior association on or before December 31 of each calendar year. The monies of the organization shall be deposited in such manner, in such banks, or trust companies, and may be withdrawn in such manner as the National Officer Board and the Advisory Board may direct or designate.

Section 2: Area Junior Associations – An area association is eligible to be recognized and considered in good standing with the IJBBA and IBBA Junior Programs Committee, when the following conditions are met:

- (a) Each new affiliation must send a complete constitution and by-laws to the IJBBA.
- (b) The IJBBA is to be notified of all amendments made to the initial area constitution and by-laws.
- (c) No provision of the area association constitution is to conflict with the IJBBA or IBBA constitution, by-laws, or general rules and regulations.
- (d) Activities are in harmony with the ideals and purposes of the IBBA and IJBBA.
- (e) Membership must be open to all youth who have not reached their 22nd birthday prior to January 1 of the calendar year and must have reached their 7th birthday by January 1 of the calendar year. The same show eligibility rules must apply in such area associations.

ARTICLE III OFFICERS, DIRECTORS, AND EXECUTIVE COMMITTEE

Section 1: The business and property of the organization shall be managed and controlled by the Executive Committee, National Officer Board and Advisory Board hereinafter created and empowered.

- (a) **Vacancies of Elective Offices:** Vacancies of national offices shall be filled by qualified members of the association after approval by the IJBBA Nomination Committee, hereinafter described and, the National Junior

Board. Such persons shall be appointed by the President to serve for the remainder of the unexpired term and until the election and acceptance of their duly qualified successors. When possible, as indicated by qualification of the individual, the vacancy shall be filled from the area association from whence the leaving director came.

- (b) **Meetings:** The regular annual meeting of the National Junior Board shall be held at such time and place as may be fixed by the Executive Committee of the organization for the purpose of electing officers of the organization and for the transaction of such other business as may be brought before the meeting. Traditionally, the meeting shall be held in conjunction with the National Junior Brangus Show. Special meetings of the National Junior Board may be held at such time and place as made be designated in the notice, whenever called in writing by the direction of the president or by a majority of the National Junior Board. The IBBA Junior Programs Committee, consisting of the National Junior Board and IJBBA adult advisors, shall meet twice each year: at the Spring IBBA committee meetings and during the Fall IBBA committee meetings.
- (c) **Notice of Meetings:** Written or printed notice of all meetings stating the place, date, and hour of the meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is being called, shall be delivered not less than fifteen (15) days before the date of the meeting, either in person or by mail, at the direction of the president or person calling the meeting, to all members entitled to vote at such meeting. If mailed, such notice shall be deemed to be delivered upon deposit in the U.S. mail addressed to recognized members at their addresses as they appear on the records of the association with postage thereon prepaid.
- (d) **Quorum:** A majority of the nine (9) members of the National Junior Board shall constitute a quorum for the transaction of business, but if at any meeting of the National Junior Board there may be less than a quorum present, a majority of those present may adjourn the meeting from time to time until a quorum shall be present.
- (e) **Powers of the Board:** The National Junior Board shall have the power and authority to direct the affairs of the organization including, but not limited to, the right to make, amend, and repeal the constitution of the organization as they deem expedient concerning the conduct, management, and activities of the organization; the admission, classification, qualification, suspension, and expulsion of members; removal of officers; expenditure of money, and other details relating to the general purposes of the organization, subject to approval of the Advisory Board.

Section 2: Officers – The officers of the organization shall be voting members of the National Junior Board under the guidance of the IBBA Junior Advisory Committee.

- (a) **Board Structure:** The National Junior Board shall consist of nine (9) members: President, Ex-Officio member and seven (7) Board members (also called National Officers). Such officers shall hold offices for a period of two (2) years and until their successors are elected and qualified. An Executive Committee shall consist of the President, Vice President and Ex-Officio member. The IJBBA Junior Programs Director shall serve as an advisor to the National Board.
- (b) **President:** The President shall be the Chief Executive Officer of the Association and shall have general supervision over the affairs of the Association subject to the direction of the National Junior Board; shall preside at all meetings of the members, the National Officer Board and the IJBBA Junior Programs Committee. The President shall appoint all committees of the association subject to the approval of the Executive Committee. The President shall submit to the members annually at their meetings a report of the status of the association and its activities during the preceding year. The President shall submit an annual report of the IJBBA and its activities to the general membership of the IBBA during its annual membership convention. The President shall also be responsible for the presentation of the committee reports to the IBBA Board of Directors. No officer of this association may serve more than one consecutive year as President. The President shall have such other and further duties and authority as may be prescribed elsewhere in this constitution or from time to time by the IBBA Junior Programs Committee.
- (c) **Ex-Officio member:** The immediate past-president of the association shall fulfill the responsibilities of the Ex-Officio member which shall include serving as a member of the both the National Junior Board and the Executive Committee, advising the President on matters of function of the National Board, providing perspective and continuity to each new board officer, and other duties prescribed by the president and IBBA Junior Advisory Committee.
- (d) **Board Members:** Four (4) directors, also called Board members or National Officers, shall be elected annually by the adult advisors of the IBBA Junior Advisory Committee. The board members are elected to two (2) year terms. At the conclusion of this term, members have the option of applying for subsequent terms of office.
- (e) **Election Process:** The officers of the association shall be approved each year at the annual membership meeting held in conjunction with the

National Junior Brangus Show (NJBS). IJBBA members interested in holding office shall submit an officer/director application to the IJBBA advisor. Director candidates shall participate in an interview process with the adult advisors of the IBBA Junior Advisory Committee and the President and Ex-officio of the National Junior Board during the NJBS. The selected director candidates shall be presented to the membership and the election of said candidates shall be by the majority vote of those members present at the annual meeting. Further aspects of the election process shall operate as prescribed elsewhere in this constitution.

(f) Board Responsibilities: The President, with the approval of the adult IJBBA advisors, shall at the first meeting of the National Officer Board, delegate the several duties and responsibilities of the Officer Board equally among the officers based upon their abilities and interests. Their responsibilities shall include, but are not limited to, the following:

(1) Vice-President – One of the eight National Directors shall be appointed the duties of Vice-President. In the absence, disability or inability of the President, the Vice-President shall perform the duties and exercise the powers of the President, and shall perform such other duties as the President shall from time to time prescribe

(2) Secretary – One of the eight National Directors shall be assigned secretarial duties at the first meeting of each newly elected National Board. This member shall attend all meetings of the members and of the National Junior Board and shall record or cause to be recorded all votes taken and the minutes of all proceedings in a minute book of the association to be kept for that purpose. The secretary shall perform like duties for the committees when requested to do so.

(3) Treasurer – Treasury responsibilities shall be implemented by the IJBBA Junior Program Director; however, a national director may be assigned regulated duties at the discretion of the President and the IBBA Junior Advisory Committee. The duties of the treasurer shall include the safekeeping of the funds and securities of the association, and shall keep or cause to be kept a full and accurate account of all receipts and disbursements in books belonging to the association. The Treasurer shall keep or cause to be kept all others books of account and accounting records of the association as shall be necessary, and shall deposit or cause to be deposited all monies and other valuable effects in the name and to the credit of the association such depositories as may be designated by the National Junior Board. He or she shall coordinate the collection of dues of members and shall disburse, or cause to be disbursed, the funds of the association as may be ordered, or authorized generally, by the National Junior Board and

shall render to the president of the association and to the National Junior Board, whenever requested, an account of all transactions as Treasurer and of those under his or her jurisdiction and the financial condition of the association. In addition, the Treasurer shall make an annual report to the membership.

- (4) Reporter – One of the eight national directors shall be assigned the duties of Reporter during the first meeting of each newly elected National Junior Board. This director shall have the responsibility of reporting on the activities of the association and of the individual members of the association to the Brangus Journal. He or she shall maintain a scrapbook of all the activities of the association. The Reporter shall serve as historian of the association and shall have and perform such other duties, authorities, and responsibilities as may be prescribed from time to time by the president of the National Junior Board.

(g) National Officer Requirements: Officers of the organization shall be required to adhere to the requirements hereinafter described, and to sign with their parent or guardian an agreement affirming their willingness to follow their prescribed guidelines.

- (1) Officer candidates must be an active member of the IJBBA the year prior to the election and at the time of the election.
- (2) Officer candidates must not have reached their 21st birthday by the date of election.
- (3) Marriage is strongly discouraged. In most instances, the ability of board members to serve and to fulfill the duties of their respective offices is hindered by marriage. Officers and officer candidates must realize the demands of national officership and consider entering wedlock during their term of office only with extreme hesitation.
- (4) Officer candidates must complete an officer application form by the specified date or the application will not be accepted.
- (5) All officer candidates shall be interviewed by the adult advisors of the IBBA Junior Advisory Committee and the President and Ex-officio of the National Junior Board during the NJBS. This committee shall submit a slate of officer recommendations to the IJBBA membership at the annual membership meeting prior to the election.
- (6) Only those individuals who have completed the above stated form by the stated deadline will be allowed to be nominated from the floor during the election.

- (7) Officer candidates must be present during the National Junior Brangus Show and IJBBA Annual Meeting.
- (8) Elected officers must attend all meetings called by the IJBBA Board, including, but not limited to, the National Junior Brangus Show and the IBBA Junior Programs Committee meetings held at the IBBA Spring Committee Meetings and at the IBBA Fall Committee Meetings. Attendance is required for all of these meetings. If a member of the Board misses any meeting without prior approval from the IJBBA President and the IJBBA Junior Programs Director, they shall be removed from the Board.
- (9) All officers must realize the importance of parliamentary procedure and should have a working knowledge of accepted practices of parliamentary law.
- (10) Prior to serving on the National Junior Board, national officers shall be required to read and sign an agreement specifying the requirements of national officership and recognizing said officers commitment to fulfill their outlined duties. This agreement shall be undersigned by each officer's parent or guardian, the current IJBBA President, and the IJBBA Junior Programs Director. Violations of this agreement may result in that officer's subsequent removal from the National Junior Board following action by the Board.

Section 3: Executive Committee – the Executive Committee of the organization shall consist of the President, Vice-President, and Ex-Officio member of the organization. All powers of the National Junior Board shall be and they are hereby vested in the Executive Committee. During the interim period between regular meetings, or special meetings, of the National Junior Board, the Executive Committee is empowered to direct the affairs of the organization.

ARTICLE IV ADVISORY BOARD AND NOMINATING COMMITTEE

Section 1: Advisory Board – The Advisory Board of the IJBBA shall consist of active adult members of the IBBA. The Chairman of the IBBA Junior Programs Committee shall be appointed by the President of the IBBA. Said Chairman will then appoint committee members (not to exceed 15 and subject to approval of the IBBA Board of Directors). Advisors shall attend all meetings of the IJBBA, National Junior Board, and the Junior Programs Committee to offer guidance on matters concerning the IJBBA. The members of the Advisory Board shall also serve as members of the IJBBA Nominating Committee, hereinafter described.

Section 2: Nominating Committee – The Nominating Committee of the organization shall be made up of the Advisory Board of the organization, the Executive Committee of the organization, and such qualified individuals as may be named by the president and the Advisory Board. This committee shall be responsible for reviewing applications and interviewing candidates for elective office prior to general election, and for presenting, or ordering the presentation, of a slate of qualified officer candidates to the members of the organization, at the annual meeting, for election to office. However, this committee, at its discretion shall have the power to fill up to four (4) of the eight (8) Director positions with such members of the current National Junior Board as have submitted applications for a subsequent term of office and are duly qualified for said officer positions.

ARTICLE V PLACE OF BUSINESS

Section 1: The place of business of this association shall be the International Brangus Breeders Association headquarters in San Antonio, Texas.

Section 2: All correspondence regarding the IJBBA shall be directed to the IJBBA Junior Programs Director of the International Brangus Breeders Association in San Antonio, Texas.

ARTICLE VI AMENDMENTS

Section 1: The constitution of the organization may be amended at the annual meeting of the National Junior Board by two-thirds vote of the board members present, provided a quorum of the board members and a minimum of three members of the Advisory Board is in attendance.

BYLAWS

COMPENSATION

Section 1: The officers and advisors of this association shall act without compensation but may be reimbursed for monies expended for the performance of their duties.

ELIGIBILITY TO SHOW GUIDELINES FOR JUNIORS

Section 1: Each IJBBA member who shows Brangus cattle in any Junior Show must meet the following requirements;

- (a) Exhibitors cannot have reached their 22nd birthday prior to January 1 of the calendar year and must have reached their 7th birthday by January 1 of the calendar year to be eligible to compete in junior shows for that year.
- (b) Show an interest in and show a major part in training the animal and have possession of the animal by the ownership deadline for the National Junior Brangus Show. Persons other than family members, guardians, 4-H leaders, FFA sponsors, other juniors are not allowed to take a role in the exhibition of the Brangus cattle at junior events.
- (c) An animal must be shown by the individual in whose name the animal is listed. The only exception shall be if an individual has two animals entered into the same class or in the case of an emergency which occurs after arrival of the youth and animal to the show or if prior approval is given by the IJBBA executive committee.
- (d) The junior who owns the animal exhibited, another IJBBA member or immediate family (Defined as mother, father, brother, sister or legal guardian) must present the animal in the show ring at open shows.
- (e) The registration paper of an exhibited animal at any junior event must be in the name of the junior exhibitor at least 60 days prior to exhibition (some fairs or livestock shows have longer ownership requirements). One hundred percent (100%) ownership, as reflected by the registration paper, must be maintained throughout the exhibition career in junior events in the name of the junior exhibitor (most fairs or livestock shows disallow partnership, co-owned, or co-op entries in junior events). Any animal purchased at public sale, shall be transferred as of the date of sale. Any animal owned by a junior exhibitor (or part thereof) sold at public sale and not purchased by a junior exhibitor, shall be deemed ineligible for exhibition at junior events as of the date of sale.
- (f) Any junior who exhibits Brangus cattle shall be subject to the provisions of and agree to abide by the "Eligibility and Inspection of Exhibits" as defined and adopted by the IBBA.
- (g) Bred and owned animal classes shall be limited to animals owned and bred solely by the junior exhibitor. The junior exhibit must be the breeder and first and continuous owner of the animal entered. Breeder is defined as the owner of record of the dam at the time of service. First owner is defined as the owner of record of the dam at the time the calf is born.

PROTESTS

Section 1: Any and all show protests are not to be the responsibility of the IJBBA Junior Programs Director, the IJBBA Board, or the IBBA Junior Programs Committee. Protests are to be presented to the IBBA representative present at the show, who will in turn notify the IBBA Ethics Committee of the protest and request that a decision be made.